

JOB DESCRIPTION

Job Title:	LECTURER (L)/SENIOR LECTURER (SL) IN IMMUNOLOGY	Grade:	AC2/3
Department:	School of Science	Date of Job Evaluation:	November 2020
Role reports to:	Head of School		
Direct Reports	None		
Indirect Reports:	None		
Other Key contacts:	None		
This role profile is non-contractual and provided for guidance. It will be updated and amended from time to time in accordance with the changing needs of the University and the requirements of the job.			

PURPOSE OF ROLE:

To teach on undergraduate and postgraduate programmes across biosciences and conduct research. The role will focus on delivering high quality education in a variety of formats as well as research and enterprise activities. The person appointed will be expected to:

- Contribute to the delivery of existing teaching, course development, and to participate in the research carried out in the department
- Contribute more widely to the design and delivery of teaching activities, reflecting the successful candidate's own subject specialism in immunology, focussing on delivering the function of the immune system, examining the causes and consequences of disease which are associated with immune function, immunological techniques used in clinical and research laboratories and immunotherapy.
- Engage in research and professional practice across the subject area and contribute to the research profile of the School.

Candidates appointed at Senior Lecturer level are expected to demonstrate emerging leadership in a subject area and a growing reputation and impact across the Faculty, University, and more widely.

KEY ACCOUNTABILITIES:

Team Specific:

- Contribute to the delivery of high quality, innovative and effective teaching and new

teaching initiatives in immunology, including inclusive approaches to setting and marking assessment.

- Contribution to the continuous improvement of the student experience or Lead courses/modules effectively including adopting a responsive approach to students
- Contribute to and support others in the design and develop of new courses/modules demonstrating excellent curriculum design
- Contribute to the delivery of external accreditation activity and maintain effective, high quality and productive working relationships with professional bodies and employers specifically the IBMS and medical laboratories.
- Contribute to relationship management and engagement with key external bodies for teaching at a regional and national level; the national or regional public/cultural sectors/business, industry/professional bodies in relation to teaching, research or enterprise
- Supervision of undergraduate and postgraduate students
- Contribute to the personal and academic tutoring of undergraduates
- Work proactively on specific research topics aligned to your own and the School's research interests, participating to the research profile of the academic unit
- Contribution to the integration of enterprise work/research and scholarship and activities into teaching or professional training materials
- Participation in the delivery of new courses, including CPD and degree apprenticeships, integrating enterprise, innovation or external engagement activities
- Effective cross working with Professional Services to support students
- Work with other academics and the administrative teams to deliver excellent student care and support student success and employability
- Contribute to the general academic administrative work of the School of Science

Generic:

- Assist the Biomedical Science Team in achieving the School's KPIs
- Contribute to School's plans, activities and efficient working practices
- Participate in visits to schools, local community groups, public engagements and related activity
- Demonstrate a commitment to equality, diversity and inclusion through teaching practice

and / or engagement with University initiatives

- Contribute to peer review and the School-based teaching development activities
- Promote your work and represent your discipline and the work of the University internally and externally, and take a proactive approach to ethical, good practice

Managing Self

- Develop expertise in inquiry/research-informed teaching with an increasing degree of autonomy
- Keep abreast of developments within the field and seek continuous improvement of own professional practice
- Actively participate in established professional development framework activities
- Behave in a manner which reflects the University values and creates a positive environment for work and study
- Maintain a high standard of student engagement and satisfaction
- Seek to maximise the learning outcomes of students

Core Requirements

- Adhere to and promote the University's policies on Equality and Diversity and Information Security
- Ensure compliance with Health & Safety regulations Data Protection Legislation;
- Support and promote the University's Sustainability policies, including the Carbon Management Plan, and carry out duties in a resource efficient way, recognising the shared responsibility of minimising the university's negative environmental impacts wherever possible.

Additional Requirements:

- To disseminate knowledge of key instruments and laboratory techniques performed within a clinical immunology department.
- Knowledge in statistical analysis
- Any other duties commensurate with the post and grade as agreed with the PVC and Head of School.

KEY PERFORMANCE INDICATORS:

Performance Indicators will be established in consultation with the Head of School as part of the post-holder's annual Appraisal and Professional Development Review

KEY RELATIONSHIPS (Internal & External):

Internal

Reporting to the Head of the School of Science and programme leader of biomedical science programme

External

Professional scientific bodies and the Biomedical science community.

PERSON SPECIFICATION	
Essential	Desirable
Experience <ul style="list-style-type: none"> • Experience in delivering undergraduate medical, biosciences or healthcare education • Ability to deliver teaching at undergraduate level within immunology and clinical immunology disciplines • Conducting high quality, innovative and effective teaching on undergraduate programmes • Leading courses/modules effectively including adopting a responsive approach to students • Leading and contributing to subject, professional and pedagogical research and other scholarly activities in the field of immunology • Student care and pastoral provision Skills <ul style="list-style-type: none"> • Ability to engage with and respond to student feedback • Outstanding organisational, IT communication and interpersonal skills Qualifications <ul style="list-style-type: none"> • PhD in immunology • Member of the Institute of Biomedical Science (IBMS) Personal attributes <ul style="list-style-type: none"> • We are looking for people who can help us deliver the <u>values</u> of the University of Greenwich: Excellence, Determination, Inclusivity, Ambition and Creativity • A strong commitment to equality, diversity and inclusion 	Experience <ul style="list-style-type: none"> • Working within medical laboratory within the department of clinical immunology • Postgraduate teaching /supervision • Creating professional/community partnerships • Ability to teach across disciplines • Designing and leading significant teaching and assessment activity • High quality publications • Initiating the development of Research bids Skills <ul style="list-style-type: none"> • Individual and /or collaborative income generation • Application for research funding and other bids Qualifications <ul style="list-style-type: none"> • Teaching qualification • MD with clinical immunology Personal attributes <ul style="list-style-type: none"> • N/A